# ATHLETICS

#### Head Men's Football Coach

Salary Range: Commensurate with experience and qualifications

### **Institutional Mission**

Southwestern Assemblies of God University exists to equip students spiritually, academically, professionally, and cross-culturally for their God-given careers and callings.

### SAGU Athletics Site

https://www.sagu.edu/athletics/athletics-home

### **Position Overview**

The Head Football Coach at Southwestern Assemblies of God University is responsible for the overall administration, team and player development, and academic integrity of the football program. The successful candidate will oversee an NAIA/NCCAA affiliated program in a Christ-centered environment intentional about recruiting, retaining, and developing young men toward a deeper relationship with Jesus Christ.

### **Major Responsibilities:**

- Understand the organizational culture, the role of athletics within the SAGU community, and a willingness to consistently perpetuate and display the mission of SAGU through actions and words with athletes, coaches, university personnel and general public.
- Recruitment and retention of quality student-athletes that fit the mission and scope of SAGU
- Develop and maintain a competitive intercollegiate program
- Limit program attrition and maintain stable roster through retention of student-athletes
- Achieve enrollment management goals defined by the institution
- Monitor and support student-athlete academic progress
- Ensure that institutional/NAIA/NCCAA/SAC rules and regulations are followed, with no major violations
- Manage program budget as identified prior to the start of each academic year
- Manage team fundraising activities
- Oversee and support team involvement in community service
- Supervise and evaluate assistant coaches in accordance with SAGU guidelines
- Manage related program administrative duties, including but not limited to: compliance, equipment inventory, practice/game scheduling and requirements of related support service areas (i.e. SID, LAT, facilities and game management)
- Possible teaching assignment in curricular area of expertise
- Other duties as assigned by athletic director or institution

# **Organizational Relationship**

- Reports directly to and is accountable to the athletic director
- Oversight of men's football team

### **Qualifications:**

- Affirm the mission and distinctives of SAGU through lifestyle and program development.
- Have a minimum of a Bachelor's degree; priority given to Master's degrees.
- Possess 8+ years football coaching experience with collegiate coaching experience preferred.
- Possess excellent written and oral communication skills, computer proficiency in Word, Excel and PowerPoint.

#### Other

- Employment is subject to an introductory period to monitor employee performance
- Must be able to operate a licensed motor vehicle and possess a valid state driver's license or have access to reliable transportation. Must have and maintain a satisfactory driver's record
- Will be evaluated annually

### Contact: Human Resources at humanresources@sagu.edu

**Application Process:** Applications are available in the Human Resources office or one can be downloaded and printed at <u>www.sagu.edu/employment</u>. Incomplete forms will not be accepted. Your resume may be included when submitting the application to the Human Resources Office. An online application is also available at <u>www.sagu.edu/employment</u>.

# Fair Labor Standards Act

This position is exempt from overtime